

## Action Leadership Retreat

Designed for educators (or others with similar responsibilities) with 18 months to three years experience (and beyond), the **Action Leadership Retreat** is a professional development opportunity built around simulated on-the-job experiences. Led by a facilitator and two experienced Extension professionals who are trained as observers, ALR is designed to help you evaluate and reflect on your skills in twelve key areas important for success as an Extension professional. The twelve dimensions included are organizational skills, interpersonal skills, sensitivity, communication, change management, diplomacy, decision making, conflict management, collaboration, self-directedness, vision, and, assertiveness.

The activities are based on realistic county-based situations that are applicable regardless of program area. This is a program which has been developed by your peers, and will involve a combination of self-assessment, peer feedback, and facilitator feedback. The confidential results will be used to assist you in planning for future developmental experiences.

### **Objectives:**

- Assess and reflect on your skills in key areas important to success as an Extension professional
- Interact with other Extension professionals with similar tenure
- Develop goals and initial plans for personal and professional development
- Discuss and explore resources available to support your development

### **Former participants have said:**

*“By far the most productive in-service I have ever been involved with. Excellent faculty, well-planned program.”*

*“There isn’t a week that goes by that I don’t use a skill learned or think about a topic discussed at the Action Leadership Retreat. The changes/improvements are subtle and occurring over time.”*

### **November 18-19, 2008 – Columbus, Agricultural Administration Building**

Day 1 – November 18

9:30 a.m.

Registration

10 a.m. – 5 p.m.

Retreat Program

Day 2 – November 19

8 a.m. – 3:30 p.m.

Retreat Program

To register, please complete and submit the registration form (see link below) no later than October 1, 2008. Registration fee is \$70 covers all workshop costs including lunch and breaks; participants are responsible for travel, lodging, and day 1 evening meal.

**Space is limited and registrations will be accepted until we are full!**

**To register:** <http://extensionhr.osu.edu/resources/newemp/alrregistration.pdf>

For questions or additional information, please email [Graham Cochran](mailto:Graham.Cochran), Leader - New Personnel Development.